

JYOTHY LABS LIMITED

BIODIVERSITY POLICY



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Jyothy Labs Limited ('the Company') has always been a socially responsible organization rooted in a strong legacy of sustainability in product and process innovation. The Company strongly believes that protecting and preserving biodiversity is an integral part of its commitment to sustainable development.

The Biodiversity Policy ('Policy') aims to establish a reference framework for integrating the protection and promotion of biodiversity into the Business strategy. We believe that efforts towards biodiversity conservation will create long-term value for our business.

In accordance with the Policy, the Company will strive to:

- Comply with the applicable regulatory requirements on land management degradation, ecological restoration and biodiversity conservation management;
- Include biodiversity considerations in its business decisions and conduct biodiversity assessment;
- Procure as much as possible, raw materials and inputs for products locally;
- Strive for no net loss of biodiversity at our operated/ owned sites having biodiversity risks
- Avoid operating in critical habitats and ecologically sensitive areas
- Shift towards cleaner and greener fuel, adopting technologies for pollution abatement and promoting sustainable practises in all its units;
- Avoid the placement of new infrastructure in areas that are protected or that have a high biodiversity value;
- Raise awareness amongst, our employees and other stakeholders about biodiversity through trainings.

The Environment, Social and Governance Committee of the Board shall review this Policy periodically for applicability, relevance, effectiveness with the continuously evolving business environment and update whenever necessary.
