

JYOTHY LABS LIMITED

ENERGY AND CARBON POLICY



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Jyothy Labs Limited ("the Company") recognizes that energy consumption and carbon emissions are important issues affecting the business. We understand the need of transition to low carbon growth pathway. We are committed to take actions within our operations and supply chain, and work with our stakeholders to find long-term solutions to reduce our energy and carbon footprint.

Through the Policy, the Company strives to:

- 1. Evaluate new technologies for energy efficiency and conservation in operations, supply chain and product.
- 2. Invest in projects aimed at energy efficiency improvement, increase the use of alternative fuels and raw materials, share of renewable energy and use of tools like Life cycle assessment (LCA).
- 3. Set targets for reducing energy and carbon footprint of operations and products and identify measures for future proofing against energy security.
- 4. Maintain positive legal compliance to energy and carbon regulations.
- 5. Ensure regular audit, robust measurement, monitoring and reporting systems are in place for energy and carbon management.
- 6. Raise awareness and provide training to encourage efficient use of energy resources, with a focus on reducing the energy intensity and carbon footprint in our operations.
- 7. Engage with our stakeholders to understand and collaborate on actions promoting reduced energy intensity and low carbon approaches to benefit both the Company and associated communities.
- 8. Promote research and development for cleaner and efficient technologies to support the adoption of low carbon solutions.

The Environment, Social and Governance Committee of the Board shall review this Policy periodically for applicability, relevance, effectiveness with the continuously evolving business environment and update whenever necessary.
