

**Composition of various Committees  
of the Board of Jyothy Labs Limited as on November 14, 2024**

**I. Audit Committee (AC)**

Sr. No.	Name of the member	Designation	Type of membership
1	Bhumika Batra	Independent Director	Chairperson
2	Aditya Sapru	Independent Director	Member
3	Narayanan Subramaniam	Independent Director	Member

**II. Stakeholders Relationship Committee (SRC)**

Sr. No.	Name of the member	Designation	Type of membership
1	Narayanan Subramaniam	Independent Director	Chairman
2	Aditya Sapru	Independent Director	Member
3	M. R. Jyothy	Chairperson and Managing Director	Member

**III. Nomination, Remuneration and Compensation Committee (NRCC)**

Sr. No.	Name of the member	Designation	Type of membership
1	Bhumika Batra	Independent Director	Chairperson
2	Aditya Sapru	Independent Director	Member
3	Suresh Balakrishna	Independent Director	Member

**IV. Corporate Social Responsibility (CSR) Committee**

Sr. No.	Name of the member	Designation	Type of membership
1	Bhumika Batra	Independent Director	Chairperson
2	Suresh Balakrishna	Independent Director	Member
3	M. R. Jyothy	Chairperson and Managing Director	Member

**V. Risk Management Committee (RMC)**

Sr. No.	Name of the member	Designation	Type of membership
1	Aditya Sapru	Independent Director	Chairman
2	M. R. Jyothy	Chairperson and Managing Director	Member
3	Ananth Rao T	Director - Operations & Commercial	Member
4	Ravi Razdan	Director- IT & HR	Member

**Composition of various Committees  
of the Board of Jyothy Labs Limited as on November 14, 2024**

**VI. Executive Committee**

<b>Sr. No.</b>	<b>Name of the member</b>	<b>Designation</b>	<b>Type of membership</b>
1	M. R. Jyothy	Chairperson and Managing Director	Chairperson
2	Bhumika Batra	Independent Director	Member
3	Ananth Rao T	Director - Operations & Commercial	Member
4	Ravi Razdan	Director - IT & HR	Member

**VII. Securities Transfer Committee (STC)**

<b>Sr. No.</b>	<b>Name of the member</b>	<b>Designation</b>	<b>Type of membership</b>
1	M. R. Jyothy	Chairperson and Managing Director	Chairperson
2	Bhumika Batra	Independent Director	Member
3	Ananth Rao T	Director- Operations & Commercial	Member
4	Ravi Razdan	Director- IT & HR	Member

**VIII. Environment, Social and Governance (ESG) Committee**

<b>Sr. No.</b>	<b>Name of the member</b>	<b>Designation</b>	<b>Type of membership</b>
1	M. R. Jyothy	Chairperson and Managing Director	Chairperson
2	Bhumika Batra	Independent Director	Member
3	Ananth Rao T	Director - Operations & Commercial	Member
4	Ravi Razdan	Director - IT & HR	Member
5	Pawan Kumar Agarwal	Chief Financial Officer	Member
6	Shreyas Trivedi	Head – Legal & Company Secretary	Member